

## **Sector Internships: 2018 Manufacturing Sector & LCEWD Summer Internship Program**

The goal of the NOCO Manufacturing Sector Partnership and Larimer County Economic and Workforce Development's summer internship program was to place high school students with local manufacturers into paid internship experiences. This program has enabled youth to increase their skills, explore career options and gain exposure to the manufacturing industry. It has been **successful** with one intern being hired on full time and a second being hired on part-time! This year, we expanded the program by 62% and met the goal of placing 13 interns. This program gave the manufacturers an avenue to easily host high school interns while connecting to their future workforce. A big thank YOU to our employer hosts: Advanced Energy, BI, Colorado Time Systems, Davinci Sign Systems, FiberLok, Inc., Specialty Products Company, Super Vacuum Manufacturing and Western Heritage!

### **the manufacturers shared this:**

*"He is smart, full of ideas and will continue on with us as needed for PT engineering projects."*

*"Good program. I was pleasantly surprised by the professionalism our intern had being in high school."*

*"The intern did a good job jumping in and helping us rework and salvage batteries...which was a huge cost savings."*

*"It was sometimes easy to forget that the intern is still in high school. While she didn't have a lot of marketing knowledge, she tackled every task assigned fearlessly."*

*"The intern was an absolute delight to have with us. He was very helpful and always did his best. He was consistently busy and would seek out tasks if he completed his normal duties."*

*"We felt honored to pass along our knowledge and mentor these young people."*

*"Our intern was a natural. Her quality of work and out-put and assembly technique is above average for someone stepping into our mfg processes. Very smart and detailed."*

### **the interns said this:**

*"I learned a lot about communication and negotiation with others. I also learned how to better utilize word and excel. Along with getting things completed within a deadline."*

*"I was able to learn how to communicate with my supervisor and coworkers. Whenever I had questions, my coworkers were super helpful."*

*"I think the most important thing I learned was that engineers need to be aware of their shop's capabilities. Just because a thing can be drawn doesn't mean a thing can be made."*

*"It opened up the possibility of becoming an electronics engineer. Watching how the engineer came up with solutions seemed like a career I might want to look into in the future."*

*"I really enjoyed how welcoming everyone was when I initially arrived at the job. They all told me to talk to them if I ever needed anything, and that meant a lot."*

*"Well during my time there I helped plan an event in San Francisco. And I was given a lot of responsibilities for that event and deadlines along with those. And that just really showed me that I was capable of getting things done when I focused and used my time wisely."*

*"Time efficiency is really important"*

**100%**  
of the interns would recommend  
this program to their peers

**100%**

of the businesses want to  
participate again

**64** applicants across  
15 positions

**biz reported benefits:**

easy/efficient application process  
sufficient support from LCEWD  
professionalism the youth brought

**biz suggested changes:**

more intern manufacturers to accept interns  
easier time sheet tracking & submittal  
provide interviewing preparation



**thank you**  
for the great opportunity!

**Economic and Workforce Development**

200 W. Oak Street, Suite 5000  
Fort Collins, CO 80521  
(970) 498-6600

418 East 4th Street  
Loveland, CO 80537  
(970) 619-4650

Estes Park, CO 80517  
(970) 577-2152

[www.larimerworkforce.org](http://www.larimerworkforce.org)

